UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

October 3, 2024

Date of Report (Date of earliest event reported)

Vestis Corporation

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-41783

(Commission File Number)

92-2573927 (IRS Employer Identification Number)

500 Colonial Center Parkway, Suite 140 Roswell, Georgia 30076

(Address of principal executive offices) (Zip code)

(470) 226-3655

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- $\hfill \Box$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each classCommon Stock, par value \$0.01 per share

Trading Symbol(s)

VSTS

Name of each exchange on which registered

New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 7.01 Regulation FD Disclosure.

As previously disclosed by Vestis Corporation (the "Company"), Timothy Donovan, the Company's Executive Vice President, Chief Legal Officer and General Counsel, notified the Company on April 2, 2024 of his retirement effective as of October 4, 2024. The Company and Mr. Donovan have agreed that Mr. Donovan will continue in his role as Executive Vice President, Chief Legal Officer and General Counsel of the Company beyond October 4, 2024.

The information contained herein is being furnished pursuant to Item 7.01 of Form 8-K, "Regulation FD Disclosure." This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The furnishing of this information will not be deemed an admission as to the materiality of any information contained herein.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 3, 2024 **Vestis Corporation**

By: /s/ Rick Dillon

Name: Rick Dillon

Title: Executive Vice President and Chief Financial Officer