## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3235-0287 OMB Number: Estimated average burden hours per response: 0.5

| 1. Name and Address<br>Johnson Bryan                 | 1 0                                 |                          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Vestis Corp</u> [ VSTS ] |   | ionship of Reporting Person<br>all applicable)<br>Director | 10% Owner                             |  |  |
|--|-------------------------------------|--------------------------|---|---|--|---------------------------------------|--|--|
| (Last)<br>VESTIS CORPOR<br>500 COLONIAL (            | (First)<br>RATION<br>CENTER PARKWAY | (Middle)<br>7, SUITE 140 | 3. Date of Earliest Transaction (Month/Day/Year)<br>12/06/2023                    |   | Officer (give title<br>below)<br>Chief Accounting          | Other (specify<br>below)<br>g Officer |  |  |
| (Street)<br>ROSWELL GA 30076<br>(City) (State) (Zip) |                                     |                          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                          | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |  |                                       |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)          | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |        | Securities<br>Beneficially Owned | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|--|---|---|---|--|---------------|--------|----------------------------------|---|---|
|  |  |   | Code                                    | v | Amount   | (A) or<br>(D) | Price  | (Instr. 3 and 4)                 |   | (11511. 4)  |
| Common Stock, par value \$0.01 per share | 12/06/2023                                 |   | Α                                       |   | 1,812 <sup>(1)</sup>   | Α             | \$0.00 | 1,812                            | D   |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   |       | Expiration Date<br>(Month/Day/Year) |                     | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |   | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|--|---|--|---|---------------------------------|---|-------|-------------------------------------|---------------------|--|---|--------------------------------------|--|--|--|--|
|  |   |  |   | Code                            | v | (A)   | (D)                                 | Date<br>Exercisable | Expiration<br>Date   | Title   | Amount<br>or<br>Number<br>of Shares  |  | Transaction(s)<br>(Instr. 4)   |  |  |
| Stock Option<br>(Right to Buy)                   | \$18.63   | 12/06/2023                                 |   | А                               |   | 4,986 |                                     | (2)                 | 12/06/2033   | Common<br>Stock, par<br>value \$0.01<br>per share | 4,986                                | \$0.00   | 4,986  | D  |  |

#### Explanation of Responses:

1. Represents restricted stock units, which vest in three equal annual installments beginning on the first anniversary of the date of grant.

2. These options to purchase shares of common stock vest in three equal annual installments beginning on the first anniversary of the date of grant.

Remarks:

/s/ Timothy Donovan, General 12/08/2023 Counsel, as Attorney-in-fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.