FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVA | Ά | V | റ | R | Р | Р | Α | ЛB | Λ | Ω |  |
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| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| purchase or sale or issuer that is inter | of equity securities of the ded to satisfy the se conditions of Rule struction 10. |                           |  |  |
|--|--|---------------------------|--|--|
| 1. Name and Address DONOVAN              |  | on <sup>*</sup>           | 2. Issuer Name and Ticker or Trading Symbol Vestis Corp [ VSTS ] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify                    |
| (Last) VESTIS CORPO 500 COLONIAI         |  | (Middle)  KWAY, SUITE 140 | 3. Date of Earliest Transaction (Month/Day/Year) 07/02/2024      | EVP, CLO and General Counsel   |
| (Street) ROSWELL                         | GA   | 30076                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)         | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |
| (City)                                   | (State)  | (Zip)                     |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)          | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | Disposed Of (D) (Instr. 3, 4 and 5) |               |       | Securities       | Form: Direct (D) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|--|---|---------------------------------|---|-------------------------------------|---------------|-------|------------------|------------------|---|
|  |  |   | Code                            | v | Amount                              | (A) or<br>(D) | Price | (Instr. 3 and 4) |                  | (IIISU: 4)  |
| Common Stock, par value \$0.01 per share | 07/02/2024                                 |   | A                               |   | 91.396(1)                           | Α             | \$0   | 48,966.019       | D                |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |  | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |  | Expiration Date<br>(Month/Day/Year) |      | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |     | Derivative | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                  |  |            |  |  |
|--|---|--|---|---|--|--|--|-------------------------------------|------|--|-----|------------|--|--|--|----------------------------------|--|------------|--|--|
|  |   |  |   |   |  |  |  |                                     | Code | v  | (A) | (D)        | Date<br>Exercisable  | Expiration<br>Date   | Title  | Amount or<br>Number of<br>Shares |  | (Instr. 4) |  |  |

## Explanation of Responses:

### Remarks:

<u>/s/ Timothy Donovan</u> 07/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> Represents the accrual of additional restricted stock units in connection with the Issuer's quarterly dividend on previously awarded restricted stock units and the portion of previously granted performance stock units that were determined to be earned (and thus reported as restricted stock units). The additional units vest on the same schedules as the underlying awards to which they relate.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).