FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPE |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| purchase or sale issuer that is into | e of equity securities of ended to satisfy the nse conditions of Rule nstruction 10. | | | |
|---|---|-------|---|--|
| 1. Name and Address Shih Grant | ess of Reporting Pers | | 2. Issuer Name and Ticker or Trading Symbol Vestis Corp [VSTS] | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director |
| (Last) (First) (Middle) VESTIS CORPORATION 1035 ALPHARETTA STREET, SUITE 2100 | | , | 3. Date of Earliest Transaction (Month/Day/Year) 11/29/2024 | EVP and CTO |
| (Street) ROSWELL | GA | 30075 | If Amendment, Date of Original Filed (Month/Day/Year) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transac Code (Ir 8) | | 4. Securities Ac Disposed Of (D | | | Securities | Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|---|---------------------------------|---|------------------------------------|---------------|-------|------------|------------------|---|
| | | | Code | v | Amount | (A) or (D) | Price | | | |
| Common Stock, par value \$0.01 per share | 11/29/2024 | | A | | 6,219(1) | A | \$0 | 12,435.752 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | 5. Numb Derivativ Securitie Acquired Dispose (D) (Instrand 5) | ve es d (A) or d of | 6. Date Exerc Expiration Day/\(Month/Day/\) | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|---|--|---|---------------------------------|---|--|------------------------------|--|--------------------|--|-------------------------------------|---|------------------------------|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Stock Option (Right to Buy) | \$16.08 | 11/29/2024 | | A | | 17,826 | | (2) | 11/29/2034 | Common Stock, par value \$0.01 per share | 17,826 | \$0 | 17,826 | D | |

Explanation of Responses:

- 1. Represents restricted stock units, which vest in three equal annual installments beginning on the first anniversary of the date of grant.
- 2. These options to purchase shares of common stock vest in three equal annual installments beginning on the first anniversary of the date of grant.

Remarks:

/s/ Timothy Donovan, General Counsel, as Attorney-in-fact

12/03/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.